

Equal Employment Opportunity Policy

Luitpold Pharmaceuticals, Inc. provides equal employment opportunities to all employees and applicants without regard to race, color, religion, sex, national origin, age, disability, genetic information, or status as a Vietnam-era or special disabled veteran in accordance with applicable federal laws. In addition, Luitpold complies with applicable state and local laws governing nondiscrimination in employment in every location where Luitpold has employees, including but not limited to: sexual orientation, citizenship and marital status. This policy applies to all terms and conditions of employment, not limited to: hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.